

UUCA Congregational Covenant

We covenant with each other, promising our goodwill and honest effort, pledging our care and support to one another and to our church community, challenging one another to live in accord with our Unitarian Universalist principles. With this common purpose as our source, we covenant:

- to welcome all who come to us with acceptance and respect for the differences among us;
- 2. to practice patience and speak the truth directly and with compassion;
- 3. to reflect carefully about the potential results of our words and actions before we speak or act;
- 4. to keep our discussions to topics and issues rather than personalities;
- 5. to acknowledge that we may not always agree with the group decisions, but we will support and participate in decision-making processes that are collaborative and democratic;
- 6. to seek to resolve disagreements to our mutual satisfaction and ask for help when needed;
- 7. to speak directly to those with whom we have disagreements;
- 8. to facilitate direct communication between parties in conflict, when appropriate;
- 9. to act with loving kindness, seeking to promote justice, equity, and compassion;
- 10. to speak out with loving kindness when we witness disrespectful interactions;
- 11. to understand that building our beloved community requires learning and practice.