

Wishes

This document reproduces, as closely as possible, the “Wishes” flipcharts that participants created during the Appreciative Inquiry workshops. Participants were first asked to provide an example of a "peak experience" at UUCA.

Then they were asked to respond to the following: IMAGINE THAT YOU, AND OUR COMMUNITY, EXPERIENCE NO OBSTACLES, THAT ALL YOU HEAR IS "YES, YOU CAN DO THAT." WHAT 3 WISHES WOULD YOU MAKE FOR THE FUTURE OF THIS CHURCH?"

| | Wishes |
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| | <p>A program connecting us to the outside More connectedness among various groups in the church. Operate with a spirit of abundance. Integrating old members with new members. Become aware of need to <u>ask</u> people to participate. Become recognized as a giving, loving church. Growth Inclusive of humanist and deist Inclusive of diverse political spectrum.</p> |
| | <p>Variety of services Expand young adult/youth programs (3) Increase energy, warmth of community along with growth of church Continue to welcome talents people bring/diversity in programming</p> |
| | <ol style="list-style-type: none"> 1. Programmatic effort toward greater African American and white diversity as strong and structured as our Welcoming congregation program. Diversity representative of the community. 2. Would like more substantive leadership toward this goal. More overt commitment. More involvement from the congregation in this. |
| | <ol style="list-style-type: none"> 1. Looking forward to a new minister 2. To have everyone on the same page—oneness 3. Age & racial diversity |
| | <ol style="list-style-type: none"> 1. UUCA known throughout VA and DC area as a liberal religious force/presence 2. 1000 members 3. UU voice in our national dialogue |
| | <ol style="list-style-type: none"> 1. Everyone who comes through door imagines they could be a part of this inclusive community 2. All persons feel that the gift they bring are valued. “There is a place for me!” 3. Awesome sermons every week! |
| | <p>Worship—become a "yes/and" community accepting of all religious traditions Better integration between RE & upstairs Everyone feel empowered to make meaningful contributions To be leading NOVA congregation on social/environmental justice issues</p> |

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| Place where all are welcome to refresh spiritual, find inspiration Where all find connection, support and beloved community Become a mega church with 5000 members Be a church for everyone intentionally Become a more religious community rather than a church Connected with community outside of church A place people want to visit More interaction within the church community | | | | | | | | | | | | | | | | | |
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| Enlarge membership | | | | | | | | | | | | | | | | | |
| Financial prosperity – everyone pays their share | | | | | | | | | | | | | | | | | |
| Strengthen social justice work | | | | | | | | | | | | | | | | | |
| Regional/national conference center | | | | | | | | | | | | | | | | | |
| Expansion of the arts | | | | | | | | | | | | | | | | | |
| A model sustainable facility | | | | | | | | | | | | | | | | | |
| A worshipping community encouraging spiritual development | | | | | | | | | | | | | | | | | |
| Adult RE as well-designed as that for children | | | | | | | | | | | | | | | | | |
| Caring Community | | | | | | | | | | | | | | | | | |
| Grow VOICE/Buckingham/immigration work | | | | | | | | | | | | | | | | | |
| Effective, supportive community | | | | | | | | | | | | | | | | | |

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| Provides opportunities for personal growth |
| Fiscal strength |
| Dynamic, motivational, inspiration Lead Minister |
| Greater influence as a congregation in UUA |
| Multi-generational service trips |
| Fulfill potential as leaders in community and UUA |
| Center for religious growth |
| Capacity to offer and maintain a lifelong RE program |
| More Cultural diversity |
| Balance in energy between social justice and personal faith |
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| Sense that YOU matter |
| Connection where you are heard |
| Everyone has plenty of peak experiences |
| Affirmation from institutional/leadership sources |
| The work we do gets re-framed for the whole congregation to support, with feedback and summaries to the congregation |
| Leadership has the knowledge of all that is going on at the church, and provides recognition and appreciation |
| Pastoral counseling of leaders, as leaders |
| Full integration of UU community (no "upstairs/downstairs") |
| Wish that social justice was as organized as creative arts and the UUCA supports social justice institutionally |
| A caring committee that really works, with more opportunities to do good pastoral care work |
| Honor fellowship --- don't forget we are a church - and don't focus only on "ends" |
| We are more connected during the week and know more about the needs of the people in the church, and work to meet those needs (requires strong leadership) |
| Foster process and courage in not knowing the outcome |
| Regular fellowship without an agenda |
| We have ways to bring interests and activities together without being competitive and exclusive |
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| <ol style="list-style-type: none"> 1. Services are spiritually fulfilling for those who are seeking 2. Bring back worship associates - a strong lay participation 3. That there is a layperson seated on the chancel with ministers 4. A diverse congregation that reflects the society it serves 5. Women's support groups (pastoral in nature) 6. More classical music 7. More pastoral care opportunities, including lay-led groups of small sizes 8. More humanism 9. That a moment of silence be a real moment of silence 10. More listening and seeing 11. Lay-led groups to get to know one another 12. That we use and appreciate the diversity of resources in our congregation |

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| <p>13. More people of color come to our church/we have a minister of color 14. We can speak our minds more freely 15. That we accept our neediness 16. Broaden opportunities to participate in social justice matters 17. More welcome to newcomers (a culture of welcoming) 18. More opportunities for a deepening of spiritual experiences</p> |
| Commitment to welcoming |
| Structure for individual growth |
| Apprentice, and don't dominate |
| Growth in congregation |
| Wisdom in our focus |
| Mutual support from leadership and congregation |
| Youth empowerment |
| Recognized voice for liberal religion in Virginia |
| Know and support each other |
| Leadership and denomination |
| Diversity and congregation |
| Charismatic and dynamic services |
| Learn how to be a twenty first century spiritual place |
| Beautiful space and grounds |
| Tolerance/Safety for differences |
| We value critical thinking |
| Diversity, variety and commonality |
| Cultural literacy |
| Community engagement - a big church in a larger community |
| Management scale - allow individuals to feel engaged |
| Keep UUCA weird (welcoming _____) |
| Focus on the now, where we live, rather than future |
| Congregational diversity |
| Two different services on Sunday |
| One service on Sunday would be very different from the other (music, simultaneous translation) |
| More young people in congregation |
| More diverse population (People of color) |
| Empowerment of congregation to define and lead UUCA |
| Joy and increased understanding and diversity |
| Deeper relationships |
| People learn to focus on each other's strengths and not the perceived weaknesses |
| Learn to be happy for each other when your needs are not being met but theirs are being met |
| Opportunity for a deep personal connection; particularly, that covenants groups |

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| | continue and grow |
| | RE program continues and thrives |
| | VOICE continues its effort in UUCA and with other churches |
| | Encourage people to get involved on a small scale with VOICE |
| | Inspirational speakers (many different voices) |
| | More resources for RE (trips, books, toys, etc.) |
| | RE teachers connection to congregation |
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| | <ol style="list-style-type: none"> 1. Diversity and community 2. Opportunity to meet others 3. Inclusive musical community 4. Monthly gathering for all to share 5. Participatory democracy and feedback loops 6. Practice sustainable living on earth 7. Representative of community as a whole 8. More sustainability 9. Encourage each other to live fully 10. Build the bridges as we walk on them, with the outside community 11. Reach out to UU's in the community 12. Conscious Eating Group is a strong group within the church 13. We have services of substance, to learn something and to be a participant 14. More all church potlucks and book sales 15. Intellectual stimulation 16. More kinesthetic learning in RE 17. A monthly arts service 18. Community service projects monthly open to everyone 19. Robust RE program and multigenerational activities 20. Active covenant groups creating community 21. A strong liberal RE education 22. More discussion opportunities and dialogue regarding philosophies 23. Rigorous intellectual and spiritual leadership which can present many religious philosophies 24. Presence of a community that is loving and supportive 25. Ministerial team presents sermons of intellectual substance 26. Continue our social justice efforts like VOICE 27. Lay and ministerial team push boundaries 28. Challenge stereotypes 29. Show evidence that we support conscious eating and practice (Humane, local and fair trade) and put it in writing over the kitchen 30. Have the whole church energized and strongly engaged in social justice |
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| | <ul style="list-style-type: none"> • Comfortable chairs downstairs • Better music materials for youth |

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| | <ul style="list-style-type: none"> • Opportunities to perform in appropriate spaces • Safe candles • Lights that don't fall down on you • A room with a theatre/technology room • Easier ways to get around • Food concessions • Better couches • More opportunities for social interaction • More seasonable events • Changes of decorations in the building • More trips (fun trips or mission trips) • Movie house • Restaurant/vending machines • Homeless shelter/animal adoption shelter |
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| | <p>Inspiring sermons from many sources Holding hands Reinstating joys and sorrows Cultural shift toward community More communal experience beyond small groups More "We", and less "Me" A relational culture More diversity Religious education explores eastern traditions Development leadership Coordinate the structure for participating in social justice activities More hands-on services and less political activism Pastoral care with a parish nurse Improved technology</p> |
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| | <p>UUCA to have the largest youngest young adult group of area churches Spinoff new congregations More than one service format Not having all three ministers speaking to one group Alternative services More upbeat and energetic services Diversity of membership Being a center for spiritual growth and learning An outdoor labyrinth Better wages and benefits for UUCA staff Better communications Website more user friendly</p> |

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| Establish a UU group on Meetup.com |
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| Feeling sense of stewardship in children |
| Engaging members in stories and listening |
| Creative presentations in art |
| Sports programming for children |
| Alternative ways for children to contribute |
| Pay and take care of staff |
| Finding common ground in social justice |
| Welcoming nonconformity |
| Taking pleasure in achieving good things with those in a larger community |
| Represent agnostic/atheist outlooks with appreciation |
| Sustainable social justice - we are the place for social justice empowerment |
| All feel empowered to stretch and transform and explore their spiritual beliefs |
| Promote and foster a culture of mutual love and support |
| Deeper exploration of all religious traditions |
| Foster volunteerism |
| Culture of "We" rather than "I" |
| Grow rather than shrink |
| Services not political |
| Find a way to connect and involve the silent majority |
| Become more transparent regarding power structure |
| Become more open/encouraging to invite others into participation and positions of authority (break the glass ceiling) |
| Be seen in the community as the place that practices and teaches sustainability, as well as other social justice issues |
| Provide a community for all to feel empowered to stretch into their possibilities |
| We invite others to become a part of the actions that strengthen our values |
| That we put as much money and focus effort into social justice as in the arts and RE |
| That we generously and joyfully provide unlimited financial support for UUCA missions and programs |
| That we can talk openly and passionately about spirit/the divine/prayer |
| That we continue to grow in diversity and community |
| A continuation of diversity of elements of worship such as dance, different styles of music, theatre and youth |
| To minister with a spiritual focus |
| Resolve conflict within and among our congregation |
| Known as a leader for LGBT equality and affirmation, that all congregants actively embrace that identity |

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| | Known for creative and joyful worship and community |
| | <p>More avenues into community and define those avenues Financial solvency; deeper pockets so we can do more good Wider social media presence Seeing the practice of sacred in everyday life Service to the community in small purposeful groups Becoming the go-to church in NOVA for language, education and social services Way to facilitate involvement in some group when people first attend Developing a stronger capacity to nurture individual spiritual growth Acceptance and greeting of everyone Conversations on religion and spiritual and intellectual topics, also in sermons Internal (within UUCA) community building: friendships, connectiveness, reaching out Helping people develop their own theology, and have a system for that Emphasis on heritage and roots while accepting new ideas Make UUCA a pre-dominant multicultural , multi-generational place Pastoral care as social justice. Moving from a “me” church to a “we” church</p> |
| | <ul style="list-style-type: none"> • More community, closer relationship between upstairs and downstairs, multigenerational • Open to change • Stronger congregation • More diverse; people of color, languages, young minister • More social justice, connection with our community through SJ work, with youth as a vehicle • More spirituality, learn from negative experiences at church • More faiths beyond Christianity • Put UUCA on a volcano • Donut shop • Church financially solvent • Garden • New Sign <hr/> <ul style="list-style-type: none"> • Ford Avery Center for kids who can't read good and want to do it and other things better • Youth Group Palace • Parking lot • More Social Justice and working with people • Better communication • Infinite wishes • Continuation of good things • Balance between youth group and others |

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| <ul style="list-style-type: none"> • Social Justice • Building unity despite differences • Less drama • Diversity: non-white people |
| <ol style="list-style-type: none"> 1) Creating rooms (always candlelit = confessional) 2) Room with constant music and bright lights 3) Improvements for chalice theater – Give our church rhythm, increase diversity 1) Wish he could see people outside of church/all the time 2) Have sleep-overs 3) Watch good movies 1) More respect for youth group – mutual interaction 2) Keep youth group running + OWL 3) More hats 1) Solstice – bigger thing. Bring back Morris dancing, Blokes With Cloaks – churchwide 2) Continued + expanded mission trips – More often, more people involved, go in teams? 3) Continuation w/ improvements for Chalice Theater 1) Statue of Liam 2) Smokers' lounge 3) Maggie Clayton back to youth group |
| <ol style="list-style-type: none"> 1) More intergenerational community outreach 2) More transparency in governance 3) More seriousness towards contributions by youth group and RE 1) Restore working together weekend 2) Keep meaningful intergenerational activities 3) Find ways to contribute to community through actions 1) Continued relationship with previous projects (follow-up) 2) Church-wide activities 3) Better communication about opportunities 1) More intergenerational activities 2) More opportunities for individual youth to participate upstairs 3) More service projects for youth + adults <u>together</u> |
| Community dinners (Wednesday dinner for parents) |
| Many ways to participate |
| Ministers wear a robe |
| A spiritual community (but not Christian) |
| More connected to social justice issues |
| That we are known as a focal point for important issues in the larger community |
| That we can impact the larger community |
| That the church is a catalyst and supporter for the larger community |
| Leadership that can take us to action |
| Variety of services |

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| | Provide better transportation |
| | <p>Divine Inspiration from pulpit Small group discussion for as many as possible Positive Energy from church membership to support leadership Always be welcoming Covenant groups Liturgical dance Continue Participation w/ rest of world (Transylvania) Carry over programs that congregation is used to and likes (i.e. order of service; discussion of sermons; joys and concerns) Keep vibrant music program More emphasis on social action and social justice More intergenerational activity Sunday service that is “peaceful”: fewer components, less like TV take better care of our facilities Settled minister who has the “Joan Gelbein” enthusiasm to energize congregation with new things, including attracting new members Heal everyone, meaning reach everyone and know about their physical wellbeing Unlimited volunteers to support all community goals Volunteers to provide professional services to church members Variety of ways to make individual connections between church members Caring connection, start it up again Have top notch search committee Attract new members Keep covenant groups meaningful More interdenominational activities, such as VOICE, MLK service, outreach to Muslims Opportunity to get to know more people of all generations Take good, or better care of facilities and have sufficient funds to devote to it Committees need a better connection between their activities and the Board; there should be good ways to listen and give/have feedback mechanisms Settled minister should be interested in creating new programs to energize “old’ members and bring in “new members” Outreach to community in our neighborhood (Barrett School, MLK, Culpepper)</p> |
| | <ul style="list-style-type: none"> • Opportunity for social justice work with clear ways to contribute • The ability to share with others, including not just doing for others, but doing with others • Develop leader capability of all congregants • More communal experiences • Work toward diversity • Focus on a few things to be effective |

- Always hold hands (always be connected)
- Sermons with lots of sources and lots of perspectives
- We can bring people into the community with a purpose to help them with their spiritual growth over their lives as they change
- Committing to one or two projects and doing them extremely well as the focus of the church instead of scattered between so many possibilities
- Keeping connections through joys and sorrows even when we show us to be imperfect
- Sunday services with a sermon that is powerful
- Religious and spiritual experiences that appeal to all
- A church that is part of the larger community, connecting to changes in the world
- That we could find out more about the lives of others in the church --- a church that shares stories
- That we hear the voices of the many, and honor the roots of people
- That we become an active social justice congregation that takes us outside our 4 walls.
- That we reflect the demographics of the community
- The old people will complain that the young folks are running the church (in a good way...)
- That we evolve our politics
- That we are a church of values first, with no name-calling
- Leader in affordable housing
- There is a cover on all of the ramp
- UUCA brings the whole congregation together for significant social action project that engages the entire community
- UUCA actively embraces diversity in all aspects of congregational life
- UUCA creates many activity groups for all ages that engages the community, especially youth, as a form of outreach and ministry.

- People are able to make connections with each other, even people who are shy or unsure
- Sermons and services to continue to help people grow emotionally and to connect with the world
- Need more ways to connect to UU identity
- Strengthen pastoral care, and joys and sorrows, as a way to express a need for concern. Make it easier to ask for help.
- Take VOICE to a State level
- UUCA becomes more visible in our communities as a leader, including culturally and with music
- Be a leader in the UUA denomination, focusing on national needs
- Strengthen our pastoral care program

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| | <ul style="list-style-type: none"> • Continue inclusiveness and inviting musicians, dancers and other performers to be part of the service • Reassure covenant groups that it is okay to have fun while doing service projects • Continue covenant groups and other activities to promote church goes to get to know one another better • I wish we had joys and sorrows back • Opportunities for parents together and for kids to participate • Opportunities to be comforted and touched in a group • Better opportunities for socialization, and for pastoral care • Expanded instrumental music program • Fewer programs and more focus • More silence (authentic silence) • Keep our rituals • Teach more about our UU values and history • More opportunities for adult education |
| | <ol style="list-style-type: none"> 1. There are more ways for us to get to know each other and connect 2. That we take care, spiritually, of our church leadership 3. That we are more multi-cultural 4. That we continue our rich musical program 5. Consistent, dynamic and challenging preaching 6. An approachable minister – a welcoming presence 7. Return of joys and sorrows 8. Younger and more dynamic membership 9. Continue good music program 10. A larger role for lay leadership in services 11. More opportunities for meditative and contemplative programs outside of the service 12. Sustainable, dynamic leadership 13. More lay participation in services |
| | <ul style="list-style-type: none"> • Services that are spiritual and pertain to life experiences and personal growth • A place where people feel comfortable feeling connected and involved • A greater public presence in the community • A multicultural church • A diversity of dialogue • Dramatic presentations at services or elsewhere • Stimulation of curiosity and spiritual exploration • Acceptance of the existence of evil, and work to resolve that problem • I wish for a spirit of open minded inquiry • A learning community |

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| | <ul style="list-style-type: none"> • An emphasis on action as opposed to emphasis on dogma • I wish for the church to be a leader in social change • A minister that makes me think and feel welcome (a good speaker; not too much bible; include earth-based spirituality) • A diverse community (race, income, background, sexual orientation) • A community center for the arts • Diversity (that we do look like Arlington) • A service project that makes a difference in Arlington • Music in many forms • Social justice work across all ages • Plenty of choices for ongoing education • Healthy community growth • Individual spiritual/intellectual growth • An impact on the world • Creative art development • Stable ministerial leadership • Opportunity for creative outlets • Expanded small group and interconnections • A learning community |
| | <ul style="list-style-type: none"> • I wish there were more opportunities for new and newer members and friends to connect and work with long term congregants • There were more short-term and "one-off" activities to do (not requiring long term commitment) • Members caring for members • Spontaneous fellowship • Fellowship without agendas • More social services • That we had a priority of 3 or 4 causes to focus our energy on • Worship and sermons were more text based (multiple traditions of scriptures) with more incorporation of religious traditions in teachings • Youth programs remain strong |
| | <ul style="list-style-type: none"> • Services which provide insight and understanding • Communion 3 or 4 times a year • Contemporary worship • Diversity where everyone feels comfortable • A church with a sense of belonging • That we are encouraged to appreciate our differences, especially with regard to intellectual orientation • That we can be committed to one large community project • Formal community outreach that embraces diversity • Services that are more interactive and more multimedia • Different types of services |

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| | <ul style="list-style-type: none"> • More time for contemplation and more space for meditation • Inspirational sermons • Different types of music • A culture of welcoming • More opportunities to connect and touch everyone • A mechanism to reach people who have real needs • Bring back Joys and Sorrows (with multiple mechanisms to provide for the sharing of joys and sorrows) | |
| | <ol style="list-style-type: none"> 1. Keep a commitment to having a minister of color 2. Build bridges to other community organizations 3. Use the building for a café and food bank 4. Chalice Theater presents a George Bernard Shaw play 5. Structured ways of finding out about other members <u>on Sunday morning</u> 6. Evangelical UUism 7. UU WITNESS-UUAHC 8. Grow a new congregation 9. Better ways to connect and involve more people 10. Personable, warm welcoming minister—good sermons 11. R.E. classes have one paid teacher—there every week | |
| | <ol style="list-style-type: none"> 1. Greater connection with UU UN [United Nations] office 2. Over-50 group materialize 3. Minister who is well-grounded in human needs and relationships 4. Expansion [of] creative arts program 5. Outside theatre group able to rent our space do multicultural production—write their own stories as community 6. More communication—SJ [social justice] and Creative Arts 7. An intentionally multigenerational congregation [with reference to] *upstairs/downstairs mentality 8. Embrace multiculturalism—acknowledge their white privilege 9. Minister capability—of conflict resolution who can guide conflict constructively 10. Business directory of church/wider community 11. Parents of teens meetings/get-togethers 12. More interaction in pews—interactive activity—everyone form a circle or leave with someone else to go to coffee hour! | |
| | <ol style="list-style-type: none"> 1. Inclusive, open-minded community 2. A safe place in all aspects (physical, spiritual, etc.) 3. Create more capability (inc. bricks & mortar) for community outreach and inclusion | |

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| | <ol style="list-style-type: none"> 4. Part of a greater community of faith 5. Be an agent for social justice 6. Be a safe place for life's lessons 7. More welcoming to newcomers 8. Break down the community silos/stovepipes that exist 9. More community outreach (missionary→educate on UU) 10. A community that provides very clear, specific opportunities for coming together 11. RE for adults—all different religions 12. Opportunity to do something concrete about social justice | |
| | <ul style="list-style-type: none"> -Alternative worship services, different formats, but spiritual and providing community -More intergenerational working together opportunities -Ministers have prominent public role (2x) -UUCA is and is seen as a force for justice, therefore -we walk our values, and have spokesperson who talk our values too -shift from 'silo' to common core identity -Sunday services move towards reflection, peace, calm (and don't mirror hectic daily life, nor are in performance mode) (2x) -Recognized home, potentially, for NONEs seeking spiritual experiences -More exposure in the community, ads, more articles about UU's faith, activities, signage, more prominence - more involved in the outside community, more prominence -stop Spanish (2x), stop clapping (2x), stop pep rally, have silence before and after the service - fostering deep spiritual experiences for members of small groups who give a meaningful contribution to UUCA (e.g. BOT, search committee) -more collaboration between the ministers and lay people: worship associates who co-create and find deep spiritual values to share with congregation | |
| | <p>Easier ways to get involved Sense of seamlessness between church and home Senior minister with a gift of meaningful sermons/intellect/can touch heart and mind A strong arts program Co-housing project Gun control group "Richness"—fiscal, educational, community service/social justice Power</p> <p>Intellectual challenge/depth from minister without judgment of other churches/beliefs Covenant group and service project</p> | |

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| | <p>Arts/music Professional RE teachers Draw more diverse races/cultures/ ethnicities Continue candle lighting Reverence during the service Continue decision-making by consensus</p> |
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| | <ul style="list-style-type: none"> • Support new minister to bring congregation together • Make climate change a priority • Retire our grievances about the past and move forward with hope. • That the church is more age-diverse (younger) • Expand services to include other religious disciplines (Buddhist, etc.) • Inspirational sermons and church leadership • Grow creative arts and spiritual programming • Strong religious education and youth programming • Sermons that tie into our values • Support the Arts Program and connect with spirituality and values of the church • More involvement with the outside community • Meaningful and positive political action • More opportunity to get to know each other • Sermons are closer to the humanist than spiritual end of the spectrum • Fewer anthems and more classical traditional music • A transportation bank • An all church annual retreat where everyone (all ages) are involved with workshops led by congregants • More academic/informative/intellectual sermons • New building made of wood and natural materials with warm lighting • Unitarians history course open to the wider world • Profound and inspiring preaching with a huge gospel choir • Church that is closer to my house and is walkable • Move services to Sunday evenings |
| | <ul style="list-style-type: none"> • Church plays a leadership in Arlington Community • Support for an all summer peace camp program • Religious education better staffed and resource with more professional/mentor involvement • More acceptance and respect for diversity of beliefs (not just Christianity) • More variety in components in the order of service • More grassroots rather than top down style organizational management and decision making • Retention of religious education of children through college • Reverend Linda and Reverend Carlton become co-lead ministers |

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| | <ul style="list-style-type: none"> • A clearer and more publicized feedback process • UUCA is better funded (money grows on trees) • A clearer budgeting process • More social justice programs • We'll come together as one church, with upstairs and downstairs interaction • We will learn from each other (intergenerational, different cultures and world views, different talents) • The Arts Ministry will be a strength of the whole church (upstairs and downstairs) becoming a model church • Advancing the liberal religious transition (moving forward, and not settling to a comfort zone) • More personal interaction in small groups (more opportunity for "drop-in" groups) • Youth/family sports programs to reach out to boys and fathers that feel alienated by traditional programming • Developing and nurturing a deeper and greater understanding of our history and our uniqueness • An integration of innovative teaching strategies in the religious education program to serve all learners • More paid support staff for family programs/religious education (a higher prioritization of the religious education program as a means of bringing new members into the church) • A return of the "I believe" statement with great lay involvement • More presentations of a spectrum of the beliefs of the community • More involvement of the church community in teaching religious education • A formal, supportive and meaningful fellowship for parents • Better use of human resources |
| | <ul style="list-style-type: none"> • A minister who is very inspiring and scholarly grounded which causes me to reflect and touches me • A minister with warmth and interpersonal relationship skills who is approachable and models the beloved community • To develop and enrich the covenantal aspect of our community • The return of joys and sorrows (4 times) • A method to share our lives with one another • A way to introduce new people beyond talking at Fellowship Hall • More democratic services • Collaborative efforts of minister and congregation • Two ministers who have different voices • Reduce the artificial nature of adding Spanish to the service • Good sermons • An organized minister with good management skills • A lay led service • A minister who reaches out to all, including the religious education community |

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| <ul style="list-style-type: none"> • A more transparent and efficient church administration • Assistance to RE parents • Better pastoral care • Sharing our music with the community • Define responsibilities of ministers and staff |
| <ul style="list-style-type: none"> - congregation genuinely inclusive of wide range of cultures - comprehensive study of world religions - we continue to disagree agreeably - a congregation of activists acting together - a diverse community celebrating the joy of wholeness - celebrating the joy and awe of spiritual life through sensory/sensual experiences - a dynamic inspirational preacher - rebuild and sustain / nurture interfaith connections (a la MLK day services) - value, initiate, and promote outreach for youth as a major end goal - whole congregation create opportunities for our kids to connect with others (bus?) - we sing Bach's B minor Mass - get Mary Ganz back - get acoustics right in the sanctuary - we are a teaching congregation - do more major classical works with full orchestra - full time social actions / justice coordinator - be a place that values and works on substantial social justice - be a place that families can find activities to share - be a place that ponders compassionate caring all in the congregation - musical productions on a grand scale for the entire congregation, e.g. part of the service - respect from ministers and volunteers for all members of the community - shorter annual meetings - opportunities for intergenerational activities - renewal of "working together weekend" to serve and build community - inclusion of many people's talents in worship service (dance, music, drama, etc) - opportunities to make challenging music with all parts of Creative Arts programs and orchestra (bells, dance, youth choir, etc) - more recognition of Jewish and other faith traditions, not just Christian - less fiddling with worship service - more congregational input and feedback - more democratic decision making processes about worship, social justice, music / creative arts, and all aspects of congregational life - more transparent governance process (team ministry? – monthly report from Board?) - restore "I Believe" statements and Board greetings during worship - encourage more artistic outreach - become more digitally progressive - continue emphasis on multigenerational activities such as Chalice Theater and |

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| | <p>handbells</p> <ul style="list-style-type: none"> - become a more welcoming community in which everyone follows their belief path - more outreach to other churches creatively / musically - continue / increase support for music programs - encourages religious ceremonies that are deeply personal - expand appeal to young people especially those who value nature - become more diverse - provide room for home grown "jazz" - church should engage with ethical issues - transformative opportunities - growth opportunities - sustaining - more Renaissance choral music - more one-time communal activities - more support for RE / multigenerational involvement - UUCA finally becomes comfortably, joyfully multicultural - become a center for all of the arts, for us and the community (dance, music, visual arts) - public witness led by dynamic minister in pulpit - becomes a leader in UU faith - become leaders in social justice in region and neighborhood - find commitment and the means / money to support programs - a dynamic, passionate, eloquent minister in the pulpit - stronger commitment to alternative energy as a church and as individuals - stronger commitment to local social justice |
| | <ul style="list-style-type: none"> --International service trips for families --Services (and church life) would be more spiritual and less political --More programming opportunities for teenagers |